

27 January 2023

**Avon Protection plc
(the 'Company')**

Result of AGM

Avon Protection plc is pleased to announce that, at its Annual General Meeting held today, all the resolutions proposed in the Notice of Meeting were duly passed.

A breakdown of the proxy votes lodged prior to the meeting for each resolution is set out below and can also be viewed on the Company's website: www.avon-protection-plc.com

		For	%	Against	%	Withheld
1	To receive the Report and Accounts	21,024,460	99.96	8,351	0.04	186,017
2	To approve the Directors' Remuneration Report	17,756,159	83.71	3,456,535	16.29	6,134
3	To declare a final dividend	21,209,021	99.96	8,943	0.04	864
4	To elect Jos Sclater as a Director	21,193,602	99.89	22,583	0.11	2,643
5	To elect Rich Cashin as a Director	21,191,771	99.88	24,414	0.12	2,643
6	To re-elect Bruce Thompson as a Director	20,501,733	96.63	714,452	3.37	2,643
7	To re-elect Chloe Ponsonby as a Director	21,086,468	99.39	129,717	0.61	2,643
8	To re-elect Bindi Foyle as a Director	21,106,541	99.49	109,144	0.51	3,143
9	To re-elect Victor Chavez CBE as a Director	21,106,514	99.49	109,171	0.51	3,143
10	To re-appoint KPMG LLP as auditor of the Company	21,033,629	99.14	181,472	0.86	3,727
11	To authorise the Directors to determine the auditors' remuneration	21,205,843	99.94	12,041	0.06	944
12	To authorise the Company to make political donations (as defined in Companies Act 2006)	16,799,383	96.42	622,867	3.58	3,796,578
13	To authorise the Directors to allot shares	18,138,466	85.49	3,078,216	14.51	2,146
14	To disapply pre-emption rights	21,018,288	99.07	197,738	0.93	2,802
15	To disapply pre-emption rights limited to a specified capital investment/acquisition	20,836,897	98.21	379,079	1.79	2,852
16	To authorise the Company to purchase its own shares	21,031,338	99.13	185,329	0.87	2,161
17	To authorise the Company to hold General Meetings on short notice	20,754,831	97.82	463,314	2.18	683

Notes

1. Any proxy appointments which gave discretion to the Chair have been included in the "for" total.
2. A "vote withheld" is not a vote under English law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. Discretionary proxy votes lodged in favour of a third party have not been included in the "for", "against" or "total" figures.
4. At the date of the AGM the issued share capital of the Company is 30,258,194 ordinary shares.

In accordance with paragraph 9.6.2 of the Listing Rules, a copy of the resolutions passed as special business will be submitted as soon as practicable to the National Storage Mechanism and will be available shortly for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Miles Ingrey-Counter
Company Secretary

LEI: 213800JM1AN62REBWA71